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## 2021 AACAA Convention

### Save The Date!

February 15-17 BP Energy Center  
Anchorage, Alaska

We're so excited to announce the dates for the 2021 Alaska Air Carriers Association Convention. Due to the uncertainty surrounding COVID-19, we will be making the convention available online. Our in-person convention will take place at the BP Energy Center in Anchorage February 15-17. This year we will have traditional and new sponsorship opportunities to fit both online and in-person attendance. AACAA will host initial and recurrent Haz-Mat, drug and alcohol, and an IA Renewal along with other informative safety and management related sessions. We're looking forward to elevating the convention this year to meet the new "normal". Watch this space for more details on the 2021 Alaska Air Carriers Association Convention!

## An Update on Sec 625 Grant Program from Andrew Giacini with the FAA

Today, the FAA published in the Federal Register an update on the Aviation Maintenance Technical Workforce Development Grant Program to increase interest and recruit students for careers in aviation maintenance. The goal is to provide grants to academia and the aviation community to help prepare a more inclusive talent pool of pilots and aviation maintenance technicians, to inspire and recruit the next generation of aviation professionals.

Today, the FAA also placed on public inspection in the Federal Register an update regarding the Aircraft Pilots Workforce Development Grant Program. The program will expand the pilot workforce and will help high school students receive training to become aerospace engineers or unmanned aircraft systems operators. The program also prepares teachers to train students for jobs in the aviation industry.

In Fiscal Year 2020, the agency was appropriated \$5 million to create and deliver a training curriculum to address the projected shortages of aircraft pilots and \$5 million to fund projects to address the projected shortages of aviation maintenance technical workers in the aviation industry. Potential

applicants are encouraged to visit our website below (which will be active later today) and to provide comment on the proposed programs over the next 15 days.

[https://www.faa.gov/about/office\\_org/headquarters\\_offices/ang/grants/awd/](https://www.faa.gov/about/office_org/headquarters_offices/ang/grants/awd/) and [https://www.faa.gov/about/office\\_org/headquarters\\_offices/ang/grants/](https://www.faa.gov/about/office_org/headquarters_offices/ang/grants/).

Let us know if you have any questions.

Best,  
Andrew

Andrew Giacini  
Office of Government and Industry Affairs  
Federal Aviation Administration  
U.S. Department of Transportation  
202-267-3277

## **COVID-19 Safety Manager Certification (w/ State specific OSHA add-on courses available)**

**Earn your COVID-19 Safety Manager Certification.  
Prove your knowledge to colleagues, customers, and regulators.**

Organizations must keep employees and customers safe from COVID-19. Accomplishing this goal requires a focused safety manager who is familiar with relevant laws, proven practices, testing procedures, and personal protective equipment.

Our COVID-19 Safety Manager Certification program will enable you to:

- Learn OSHA requirements
- Establish workplace safety protocols
- Protect your organization from potential legal liability
- Prove your knowledge to colleagues, customers, and regulators with your COVID-19 Safety Manager Certificate

We have packed a large volume of interesting and useful content into three engaging webinars, including detailed procedures that you can apply immediately to help prevent a coronavirus outbreak in your organization.

### **COVID-19 Safety Manager Certification (w/ State specific OSHA add-on courses available)**

#### **Webinar 1**

Monday, September 14

1:30 PM Eastern; 12:30 PM Central; 11:30 AM Mountain; 10:30 AM Pacific

COVID-19 and OSHA Requirements

- OSHA regulations and your responsibilities
- New COVID-19 guidance and required policy changes
- Written safety plan provisions
- Social distancing protocols for workers who need to be present
- Significant potential hazards during this pandemic
- OSHA requirements for recordkeeping and maintenance
- Incident reporting and recording for remote employees
- OSHA poster requirements

#### **Webinar 2**

Tuesday, September 15

1:30 PM Eastern; 12:30 PM Central; 11:30 AM Mountain; 10:30 AM Pacific

COVID-19: Masks And Personal Protective Equipment: An Employer's Responsibility And Liability

- Organizations required to use PPE by the CDC and/or OSHA
- Situations in which employees must wear facemasks
- Strategies to ensure customers use face coverings
- Potential for lawsuits for not keeping employees and/or customers safe
- Protocol for handling employees who refuse to wear masks
- Techniques to convey a feeling of safety to customers and employees

### Webinar 3

Wednesday, September 16

1:30 PM Eastern; 12:30 PM Central; 11:30 AM Mountain; 10:30 AM Pacific

COVID-19, Testing, and Temperatures: How to Make Things Safer as Employees Return to Work

- Legal implications of requiring medical tests for employees
- EEOC definition of a “direct threat”
- Types of testing available
- Ethical issues
- Testing and temperature protocols to implement
- Role of testing in FFCRA and EMFLA

#### Presented by:

##### Melissa Fleischer

- Management-side employment attorney
- Over twenty years of experience representing clients in employment law discrimination litigation
- President and Founder, HR Learning Center LLC, an organization that offers training seminars, webinars, and consulting on a wide range of workplace and human resources issues
- JD Degree from the George Washington University School of Law

##### Suzanne Lucas

- Focuses on helping other people and companies be the best they can be
- Spent ten years in corporate human resources
- Recognized as one of the top influencers in human resources
- Writings and advice across the Internet, archived on the “Evil HR Lady” website
- Host of “The Real HR Show”

##### Stuart Silverman

- Practicing labor and employment law for over 30 years
- Principal of the Law Offices of Stuart M. Silverman, P.A., located in Boca Raton, Florida
- Member of The Workplace Violence Prevention Institute (WPVI)
- Admitted to The Florida Bar and the U.S. District Court for the Southern District of Florida
- B.A. and J.D. degrees from Rutgers University

##### Linnell Baugham

- Resident Engagement Program Director for Settlement Housing Fund, a non- profit housing development corporation that supports families who have transitioned from homelessness to semi-permanent and permanent housing
- Previously program manager for the DREAMS YouthBuild & Young Adult Training Program
- Master’s degree in social work
- Certifications in construction, OSHA safety, trauma-focused CBT, social emotional development, and housing safety

##### Debra Braden

- Educator and human resource consultant specializing in providing HR professionals and business leaders with the knowledge and skills needed for successful HR exam preparation
- Over 20 years of hands-on HR and training experience in retail, distribution, consulting, public, and nonprofit organizations
- Several years of experience working with employers throughout California with a specialization in state employment laws

#### Who should attend?

- Human resources professionals
- Safety leaders
- Managers
- Supervisors
- Leadership team members

[Register Now!](#)

**Operators - Hiring Opportunity**

Are you looking to expand your team? AACAA may be able to help. Contact Jane at [AACA@alaskaaircarriers.org](mailto:AACA@alaskaaircarriers.org) if you're interested in hiring a veteran looking to become an A&P mechanic.

## Icing Product Alaska

Good morning. Thank you for participating in last October's Icing Product Alaska assessment. Our group, the Aviation Weather Development and Evaluation (AWDE) Services within the FAA Weather Division, is conducting a follow-up for the Icing Product Alaska-Diagnosis (IPA-D) product. Our goal is to have Meteorologists, GA, 121/135 Pilots/dispatchers use IPA-D for four weeks in an operational environment. AWDE will be conducting weekly virtual interviews with participants to gain feedback from participants.

Would you be available to participate in this assessment? If so, we will help you set up access to the product, provide training on the product and schedule virtual weekly meetings to gain feedback. We will begin the assessment on October 5<sup>th</sup>. We will provide training materials explaining how to login to the testbed site and how to access the product. Also, if you have any suggestions on any GA, 121/135 Pilots/dispatchers that might want to participate, any help would be appreciated.

Thank you in advance for any help. Please free to share with others that you feel might enjoy participating.

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## New Bill Regarding Helicopter Safety

Please review the documents below regarding a new bill being presented to improve helicopter safety. AACAA would love to hear any feedback you have on this.

[Amy and Jocelyn Gannon Helicopter Tour Safety Act](#)

[Amy and Jocelyn Gannon Helicopter Tour Safety Act Section-by-Section](#)

[Amy and Jocelyn Gannon Helicopter Tour Bill Text](#)

Alaska Air Carriers Association  
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