



Vice President of Safety and Operations

Juneau, Alaska-based Wings Airways is a leading provider of summer seasonal floatplane flightseeing tours over the Juneau Icefield. The company operates a fleet of five de Havilland Otters from the historic Juneau waterfront. Wings is the exclusive operator for the Taku Glacier Lodge.

Wings Airways is seeking a talented leader to oversee company operations while helping to lead the company into the future. As a key member of the leadership team, the Vice President of Safety and Operations will ensure that Wings Airways has the right operations team combined with effective operational controls and safety procedures to allow for company success and growth. The VP of Safety and Operations will partner with the President, other company leaders and the Board of Directors to help drive safety and operational efficiencies with a respectful, constructive, and energetic style.

Role encompasses oversight of all aviation operations.

Essential Duties and Responsibilities include:

- Motivate, lead, and develop a high-performance operations team.
- Provide day-to-day leadership for safety programs, flight operations, operational control, weather assessment, dock operations and facilities.
- Foster a safety-oriented, accountable environment throughout the entire organization.
- Ensures that operations are meeting or exceeding data-driven performance expectations; make adjustments as needed to improve performance with a focus on operational efficiencies and continuous improvement.
- Oversee pilot recruitment and retention.
- Engage the FAA to ensure compliance and positive relations.
- Represent Wings in aviation industry networks including the Alaska Air Carriers Association.
- Develop and oversee internal safety management programs including potential SMS and internal evaluation activities along with enhanced hazard and incident reporting/tracking.
- Provide fuel program oversight including training, QC and vendor relations.
- Support company relations with insurance brokers and underwriters.
- Lead emergency response planning.

Education and/or Experience:

- Bachelor's Degree (preferred)
- Management experience, preferably in aviation, including team leadership.
- Experience working in highly regulated operational environment (FAA, DOT etc.) preferred.
- Demonstrable experience as a change agent, with systems, operations or process implementation, and continuous improvement initiatives.
- Excellent people skills, with an ability to partner with other leaders; demonstrating integrity, credibility, and commitment to company mission and brand.
- Strong written, verbal, and interpersonal skills.
- Critical thinking and problem-solving skills.

Flight Experience / Qualifications:

- Commercial Pilots License
- Part 135 Check Airman experience (preferred)
- 3000 hours Part 135 PIC time (preferred)
- 1000 hours Alaska time (preferred)
- 500 hours float time (preferred)
- Caravan or turbine Otter experience (preferred)

Computer based skills:

- Proficiency with computers and computer-based systems, including the Microsoft Office programs such as Outlook, Word, Excel, PowerPoint, and Sharepoint.

Compensation commensurate with experience includes salary, bonus, health insurance and 401(k).

If interested, we would welcome the opportunity to connect! Please contact Holly Johnson, President, Wings Airways, at:

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